



Environmental Policy

The Senior Management of Bartrams Associates Ltd (the Company) are committed to identifying and reducing the Company's environmental impact as a fundamental core principle of the business operation.

To this end, the Company has developed an environmental management system to facilitate the continuous improvement of environmental performance through compliance with the ISO 14001 Environmental Management System standard.

In order to fulfil the requirements of the standard, to provide a safe work place for employees and to meet the needs of customers, stakeholders, neighbours and associated businesses alike, the Company has identified a number of environmental objectives, namely:

- To comply with all environmental legislation and regulations relating to the business operation of the Company
- To comply with any environmental requirements as identified by trade associations and professional bodies to which the company is subscribed
- To seek to identify significant environmental impacts and take appropriate action to reduce or eliminate them through the management of objectives and targets
- To provide the controls necessary in order to identify and eliminate potential sources of pollution
- To commit to raising the awareness of environmental impacts with employees, stakeholders and the general public through effective communication and training
- To minimise waste through effective recycling and waste processing
- To provide the resources necessary in order to deliver the requirements of this environmental policy

Signed :

Date: 06/01/2015

Arthur Bartram
Managing Director

Next Review Date: 06/01/2017

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Issue No:	3
Reference:	4.0
Date:	06/01/15